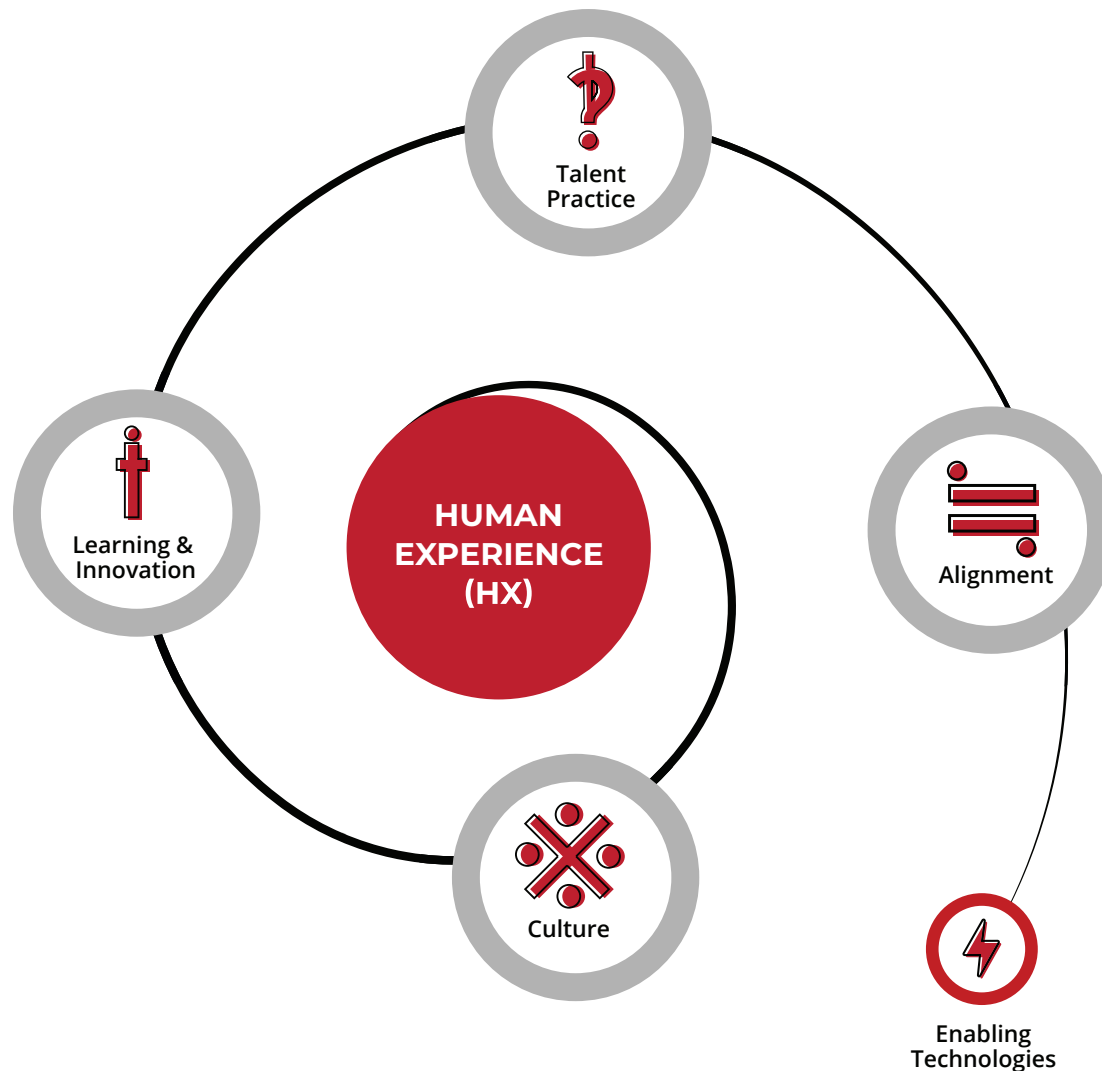# "People over Process" - Human Experience (HX) at the Centre

The way we think about the workplace and people's relationship to it is changing.
Your organisation's future depends on how you approach your talent strategy today.

Talent Practice

Learning & Innovation

HUMAN EXPERIENCE (HX)

Alignment

Culture

Enabling Technologies

People are at the centre of what we do. That's why our Human Experience (HX) mindset is weaved into everything we design. Humanfire was created out of a real desire to help HR teams shape the talent strategies needed for a changing world of work, and create more meaningful experiences for employees, organisations and HR teams. We like to push the boundaries with disruptive and engaging technologies that help you create a connected human-centric workplace with greater relevance for the future.

A Journey Partner

Our Spiral symbolises growth and evolution, because of the way it can be drawn forever. It is a symbol of change and development. At Humanfire, we provide the same lasting change and empowerment to sustain the journey we embark on together.

A 'run of the mill' analysis won't begin to address the gaps and requirements of tomorrow. Your organisation needs more effective ways to assess, develop and retain talent that is responsive to the rapidly evolving needs of the new, digital world of work.

Contact us to find out more about how we can help your organisation unleash its human potential.

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Human Experience

Humanfire unleashes human potential by enabling talent and the organisations they work for to thrive together. We do this by reimagining the talent and Human Experience (HX) strategies to liberate them. Using disruptive and engaging technologies, we act as a journey partner to help create a connected, human-centric workplace with greater relevance for the future.
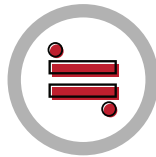
Alignment

Talent Management can only be truly implemented if the organisation's systems are designed and aligned to actualise it. People are engaged when they are connected the organisation's purpose and are aligned towards achieving it.

HUMANFIRE'S IMPACT

- Connect your purpose, culture and talent
- Define the capability your organisation needs to achieve its strategy, and enable your talent to achieve it
- Shape the communication and engagement strategies required to create synergy in your organisation

Talent Practice

Organisations are looking to HR to shape their talent management strategy in a more deliberate way – one that fosters innovation and drives business performance.

HUMANFIRE'S IMPACT

- Assess and map your talent practices
- Develop talent strategies and common language for:
- Talent identification and segmentation
- Attraction, agile and adaptive recruitment and onboarding
- Learning and skills development
- Leadership development
- Performance management
- Succession management
- Diversity and transformation
- Talent engagement, retention and risk
- Talent analytics

Learning & Innovation

Future-ready organisations will need a plan to develop strong collaboration and development strategies for leadership, digital and human skills. This will need to focus on a way to connect learners to the market skills required for success, to the organisation's needs, and to the skills development opportunities they require.

HUMANFIRE'S IMPACT

- Hyper-personalised learning ecosystems that drive performance
- Leverage diversity of thinking for innovation, creativity, leadership and change management through the Herrmann Whole Brain® approach
- Personal and leadership learning experiences
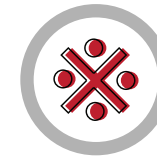
Culture

In the new world of work, culture requires moving beyond traditional, people-based initiatives. Organisations will need to look to ways to foster an ethos that supports new ways of thinking, being and doing.

HUMANFIRE'S IMPACT

- Assess, map and design strategies for culture
- Weave Human Experience (HX) strategies to operationalise culture
- Shape an aligned Employee Value Proposition (EVP) to support that culture
- Design change journeys that align individuals and teams towards the change